

**CHAPTER – IV****PROPOSED CRECHE OLD HOME: AN INITIATIVE OF AIACE****OBJECTIVE & MODALITIES****Introduction**

Creche Old Home is a modern concept of joint family. It is an attempt to give feeling of community living as was found in joint family system in which collectiveness prevails upon individuality.

The home will provide the retired coal executives /senior citizens, care like a child ie the person concerned will be free from any type of anxiety and will be provided entertainment, quality life, food, clothing and shelter by maintaining uniformity in the service. They will be provided world class facility within a boundary without involvement of other agency and will be managed by the inhabitants themselves.

It will be not for profit homes run by the members themselves. These homes will be leased homes till life and no ownership will be legally provided. The home will be used by the members till life of husband and wife and after death of both.

**Objective of Creche Old Home**

1. To construct cottages/flats for the members of AIACE at no profit no loss under brand name Creche Old Home at the selected places as per demand of members.
2. To maintain and run the Creche Old Home with the financial support of the inhabitants with high end facility as per suggestion of members.
3. To allot the cottage/flat to members only. The member means husband and wife both if alive otherwise any of the survivor.
4. To negotiate, purchase land for the Creche Old Home with land owner/developer/builder and others.
5. To negotiate with service providers like security, medical services, house-keeping and others as per situation and demand and enter into agreement.
6. To negotiate with institutions/organisations to provide expert services through the members of AIACE and inhabitants of Creche Old Home.
7. To Provide Creche Old facility to the members who are above 60 years of age but who opt for the facility before 55 years of age.
8. To transfer the amount without interest given by the members for availing Creche Old Home facility to the next kith and kin as per nomination in case of death of members (both husband and wife).
9. Any other as per need and circumstances.

**Membership**

Only AIACE members will be provided home. Initially, for availing the home facility, all retired coal executives are entitled but once the home is constructed and become functional, the desirous members will have to take membership at least 5 years before retirement. The retired executives will not be entitled to automatic membership but their credentials and social aptitude will be verified first.

AIACE has envisaged Not for Profit old age homes, to be run by members themselves on leased basis.

**Size of home**

It will be 1 BHK cottage with world class facility to provide luxurious life to members for another 25-30 years after retirement. It will be a self-contained home for husband and wife with dry kitchen only. The main kitchen will be housed in another hall, where food will be cooked and served in the hall.

There will be another halls as common room, activity room and others with about 60% of the area will be open. Minimum standards will be decided for running the home. Periodic assessment of the standards will be based on the changing needs of the elderly and AIACE.

It will be inside the gated boundary. The manpower line security, driver, cook, gardener and others working in the home will be provided accommodation within the campus.

Locations of the homes- Kolkata, Ranchi, Bilaspur, Bengaluru, Delhi NCR, Pune, Haridwar, Varanasi, Mathura, Vrindavan, Nagpur, Dhanbad, Bhubaneswar and at other places on the basis of demand and sufficient numbers.

Initially, it will be started with 25 cottages which may be extended to maximum 100 cottages at one place.

**Preference to Beneficiary**

This home is primarily meant for those retired executives whose sons/daughters/other relatives do not stay with them normally and only guests occasionally visit for a very short period. The guests of the inhabitants will be accommodated in other cottages to maintain privacy and 10% cottages will be reserved for guests.

Ultimate cost of the cottage- it will include land, development and construction cost of cottage and periphery and cost will be variable for different cities and locations.

Day's engagement- All inhabitants will be fully engaged in inside activities from 6 am to 6 pm like walking, yoga, gardening, singing, dancing, experience sharing, writing, worshipping etc. It is envisaged that the senior citizens will be kept busier than what they had been during active service life.

Hospitals and doctors will be tied up for emergency treatment.

**Social work**

Inhabitant will be encouraged for social work like free coaching to students, women empowerment, health and hygiene training in nearby locality.

Also, tie-up will be made with corporate houses for availing the expert service of the inhabitants for resolving technical, social and other issues

Local coal clubs of the cities will be housed in the home.